



# Environmental Policy

# ENVIRONMENTAL POLICY

November 2025

Review Date: November 2027

## 1. Policy statement

The Embroidered & Printed Clothing Company recognises that our activities, from printing and manufacturing to logistics and packaging, have environmental impacts. We commit to:

- Compliance with all applicable environmental laws, regulations and standards
- Continuous improvement through efficiency, innovation and investment
- Fulfill our carbon reduction and net zero commitments
- Responsible supply chain management
- Product stewardship, including sustainable materials, circularity and collaboration with customers
- Transparency and accountability through internal reporting

## 2. Operations, energy and emissions

Operational environmental objectives are aligned with Bunzl's priorities. The Durham facility is a key focus for reducing Scope 1 and Scope 2 emissions.

Current and planned initiatives include LED lighting upgrades, renewable electricity procurement, fleet efficiency improvements, smart metering and evaluation of on-site solar PV.

## 3. Product stewardship, circularity and packaging

We will expand the use of recycled fibres, bio-based textiles and circular product design. Packaging redesign and garment take back schemes will be piloted with corporate customers.

## 4. Commitment

- Innovate in sustainable and circular products
- Lead environmental standards within embroidered & printed clothing
- Support colleagues and customers in building a sustainable future

**Signed:** Justin Baker

Managing Director

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